Basic tools for in house training content creation — the role of AI



Konstantinos Agas (MSc, MBA)

Training and Development Manager

Alpha Maritime Training Center



Training content issues

- Customized content
- Engaging content
- Easy and quick creation
- Non-specialized personnel





Video teleconferencing



Captioning



Meeting minutes





Diversity: Another word for differences between people

- Races
- Genders
- Ethnic and religious background
- Ages
- Physical and cognitive abilities
- Sexual orientations and identities.
- Specialties (Engineer, Deck, Cook etc.)

Rank (officers rankings etc.)

Rank (officers rankings etc.)

Rank (officers rankings etc.)





Audio Transcript

Q Search transcript

do we mean, diversity?

Diversity is very simply another word for differences between people, right? So in an organizational setting, a diverse workforce comprises of people from... of various races, of various genders.

of various, ethnics and religious backgrounds, different ages, different specialties, ranks, and all that kind of stuff. So, all these things...

They identify,

the diversity of the vessel, right? Of the crew members. Now, seafaring is, specifically the maritime industry, is one of the world's most culturally diverse occupations.

With his people from most nations and walks of life.

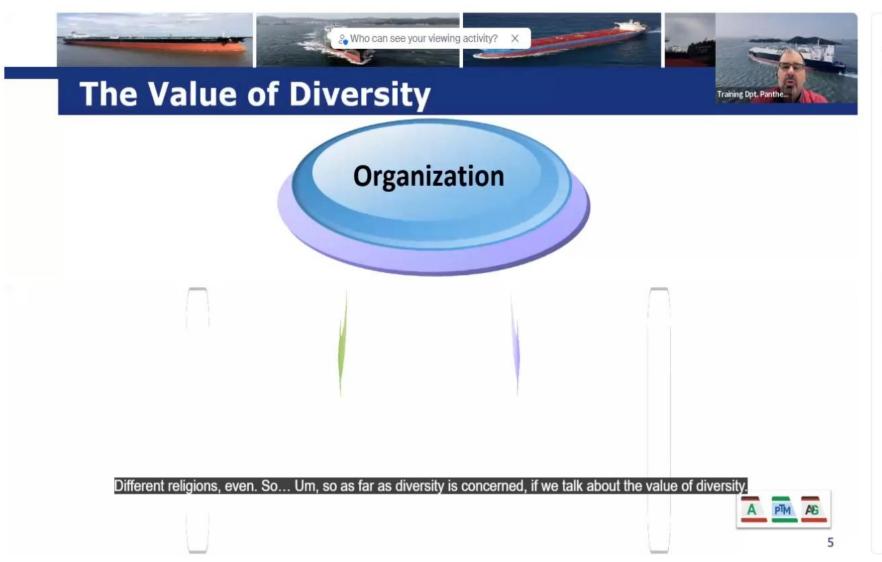
That they work side by side.

This is today true, mainly because of the flag of convenience.

Now, IMO estimates say that there are about 1.2 million seafarers that they serve on ocean-going vessels. So ...

Resume autoscrolling

Recordings Oct 1, 2025 08:00 AM



Audio Transcript

Q Search transcript

do we mean, diversity?

Diversity is very simply another word for differences between people, right? So in an organizational setting, a diverse workforce comprises of people from... of various races, of various genders.

of various, ethnics and religious backgrounds, different ages, different specialties, ranks, and all that kind of stuff. So, all these things...

They identify,

the diversity of the vessel, right? Of the crew members. Now, seafaring is, specifically the maritime is ustry, is one of the world's most culturally diverse occupations.

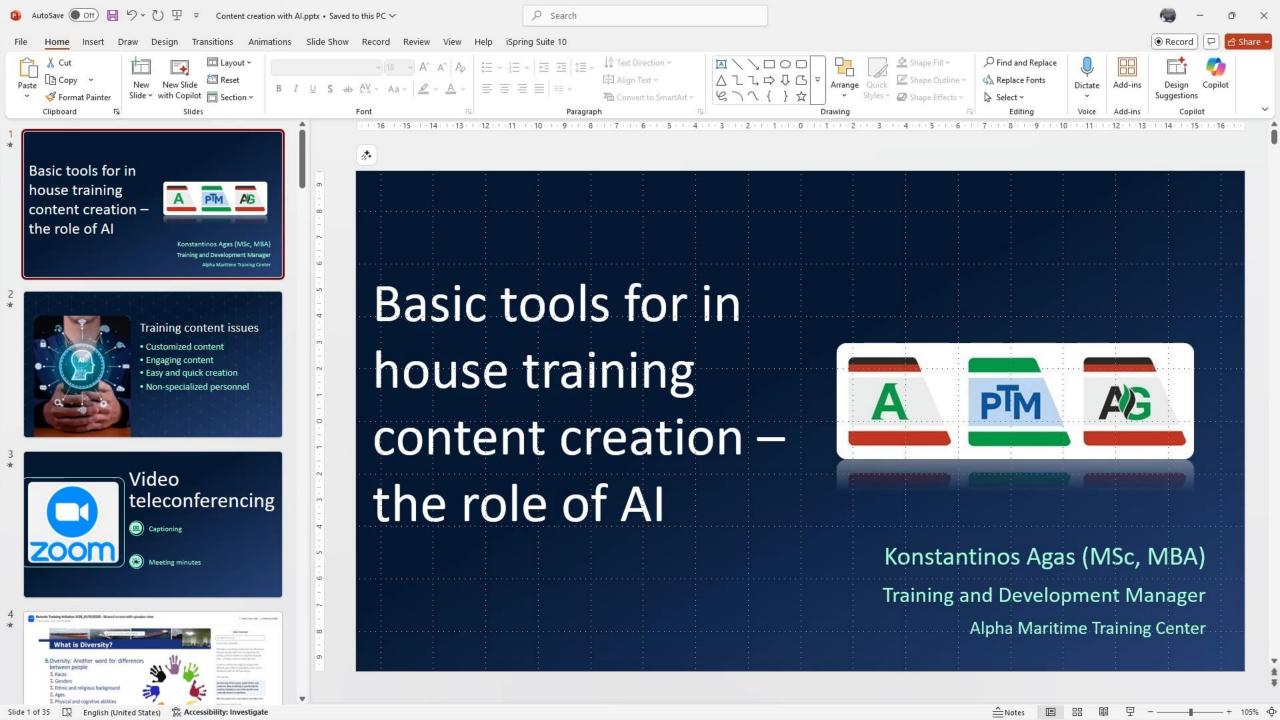
With his people from most nations and walks of life.

That they work side by side.

This is today true, mainly because of the flag of convenience.

Now, IMO estimates say that there are about 1.2 million seafarers that they serve on ocean-going vessels. So ...

↑ Resume autoscrolling



Basic tools for in house training content creation — the role of AI



Konstantinos Agas (MSc, MBA)
Training and Development Manager
Alpha Maritime Training Center





Video teleconferencing



Captioning



Meeting minutes





Meeting summary with Al Companion now supports additional languages in preview.

Learn More

Meeting summary for Team Building - Team Dynamics Part 1:30/04 / Part 2: 08/05 (04/30/2025)

Quick recap

The training manager introduced a team building and team dynamics course, emphasizing the importance of communication and the need for participants to work in teams. The session covered the concept of teams, their characteristics, and the benefits of teamwork, as well as an assessment exercise to understand the team's preferences for working in teams or individually. The training team also discussed the factors that contribute to team effectiveness, the importance of creating meaningful goals for the team, and the challenges faced by larger teams.

Next steps

- All participants to attend Part 2 of the team building and team dynamics course next Thursday at 11:00 AM Greek local time.
- Online participants to download and review the course materials sent in the chat for future exercises.
- Training department to continue implementing team-based rewards, such as free internet cards for vessels with improved training completion rates.
- All participants to reflect on their individual and team scores from the "Lost at Sea" exercise and consider how to improve team decision-making.
- Vessel management to create an environment that encourages open communication and expression of concerns without fear of ridicule.
- All participants to consider the impact of team size, composition, and interdependence on team effectiveness in their work environments.

Summary

Team Building and Dynamics Training

The meeting was led by the training manager, who introduced the team building and team dynamics course. The course is divided into two parts, with the first part being conducted on the day of the meeting and the second part scheduled for the following Thursday. The training manager emphasized the importance of communication and encouraged participants to ask questions or make comments at any time. The team was also informed that they would be participating in an exercise called "Lost at Sea," which would require them to work in teams. For the online participants, the training manager promised to send a document in the chat line within five minutes, which would be necessary for the exercise.

Characteristics of Effective Teams

The training session covers the concept of teams and their importance in organizations. The trainer defines teams as groups of people who interact, influence each other, and work towards a common purpose. They discuss the characteristics of effective teams, including interdependence, mutual accountability, and shared social identity. The session explores different types of teams, such as formal, informal, permanent, and temporary teams, and their roles in organizations. The trainer emphasizes the benefits of teamwork, including better decision-making, problem-solving, and information sharing. They also highlight the importance of teams in satisfying social needs and tackling complex tasks that individuals cannot handle alone.

Team Assessment and Work Style Preferences

Training conducted an assessment exercise for the team, focusing on their preferences for working in teams or individually. The team was asked to rate themselves on a scale of 1 to 10 for various statements, with the scale reversing after the fifth question. The exercise aimed to understand the team's preferences and work styles. Constantin raised a concern about not being able to edit the document shared in the chat, but Training reassured him that he could use a piece of paper for the exercise.

Teamwork and Survival in Yacht Fire

Training discussed the importance of teamwork in their business environment, emphasizing that most tasks require collaboration. He then introduced an activity where participants had to rank 15 items in order of importance for survival after a yacht fire. The exercise aimed to assess individual preferences for working in teams or independently. Training also clarified that the inflatable raft did not have an engine.



Chat GPT



Crew familiarization – Assessments

⑤ ChatGPT

88 Explore GPTs

Today

Multiple Choice Questions R ***

Multiple Choice Questions Requi

Create MCQs for Chapters

Create MCQs for chapters.

Prove Identity: Cosine Sum

Create MCQs for Text.

Big Questions per Chapter

April

Create MCQs: Chapter Titles

Multiple Choice Questions Creat

Chapter-based Multiple Choice

E-Learning Instructional Design

February

State Cales Familia

Upgrade plan

More access to the best models

"make a big number of multiple choice questions for each chapter separately, highlighting the chapter number and title and the correct answer for the following text. Provide also the text from which the correct answer was created "

I can help you with this! Please provide the text you are referring to, or let me know where I can retrieve it from, and I'll generate multiple-choice questions based on each chapter, along with the correct answers and relevant text excerpts.

0 0 0 0 CV

Final output (after providing the original text)

Chapter 3: Responsibilities

Chapter 3.1: Chief Engineer

Ouestion 1:

Who is the Chief Engineer responsible to for the safety equipment and technical maintenance of the vessel?

- A) The First Assistant Engineer
- B) The Company
- C) The Master and the Company
- D) The Ship Superintendent
- **Correct Answer: ** C) The Master and the Company

Text: "The Chief Engineer Officer is responsible to the Master and the Company for the safety equipment and technical maintenance of the vessel and all its equipment."

Question 2:

What must the Chief Engineer ensure regarding the rest of personnel working on board?

- A) They receive a minimum of 4 hours rest before starting work

Chapter 1: Overview

Question 1:

What are the responsibilities of the Master according to Chapter 1? (Select all that apply)

- a) Ensuring all Officers read the manual
- b) Issuing orders for cargo management
- c) Taking steps necessary for the preservation of life
- d) Removing the Chief Engineer from duty
- e) Protecting the environment

Correct Answers:

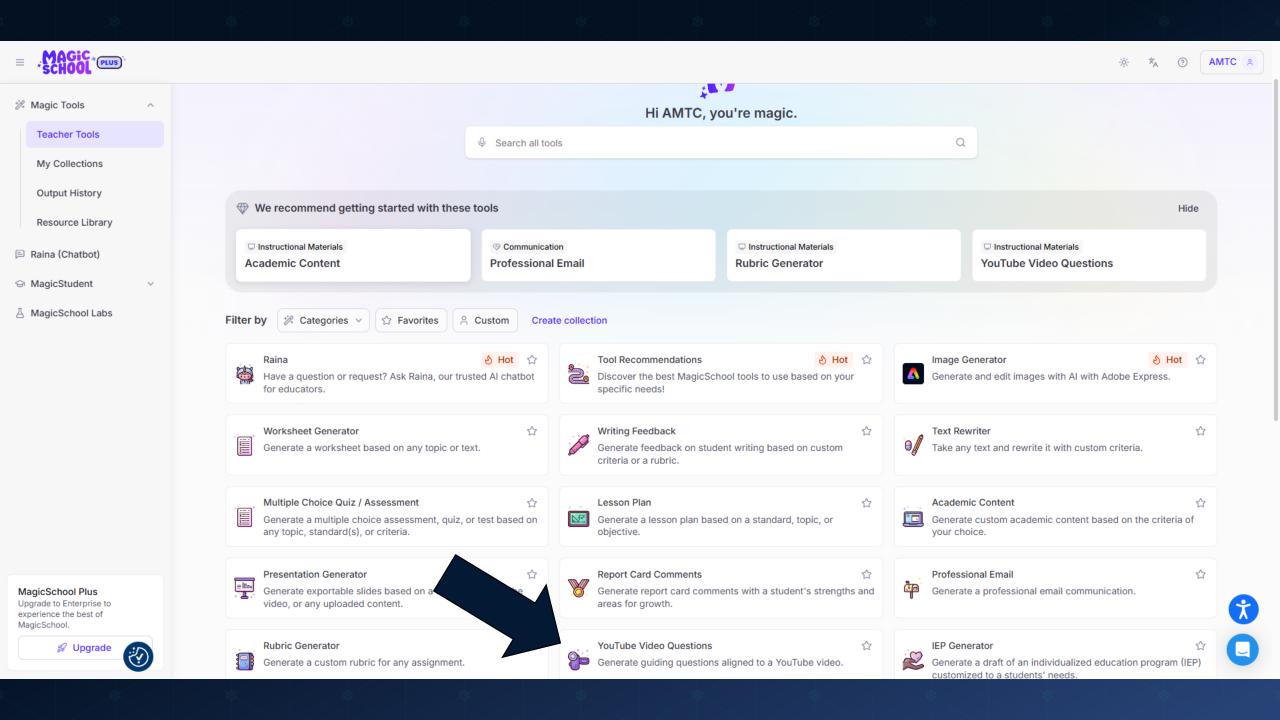
- **a) Ensuring all Officers read the manual**
- **c) Taking steps necessary for the preservation of life**
- **e) Protecting the environment**
- **Text Excerpt:**
- "The Master shall ensure that all Officers read this Manual, which consolidates Engine Room watch keeping instructions and job descriptions for engineering officers and has to be maintained in the Engine Room."
- "Nothing in this manual removes from the Master his authority to take any steps and issue any orders, whether or not they are in accordance with the contents of this manual, which he considers necessary for the preservation of life, the safety of the vessel, her cargo or for the protection of the environment."



Magic school



Videos and training activities

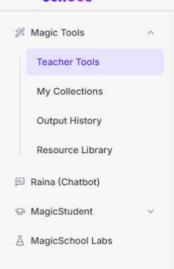










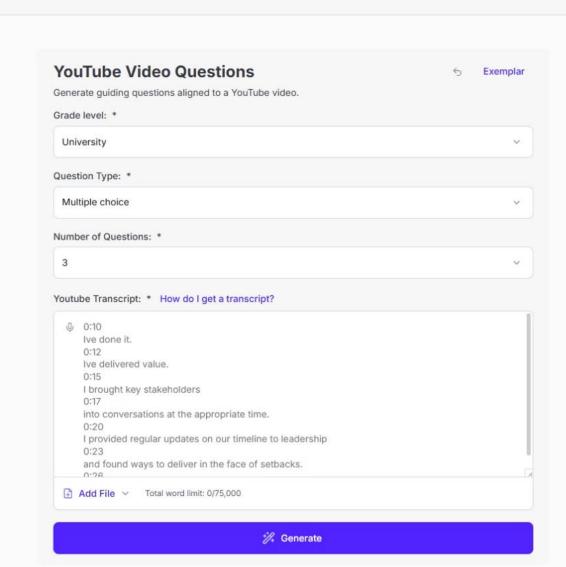


MagicSchool Plus Upgrade to Enterprise to

experience the best of MagicSchool.

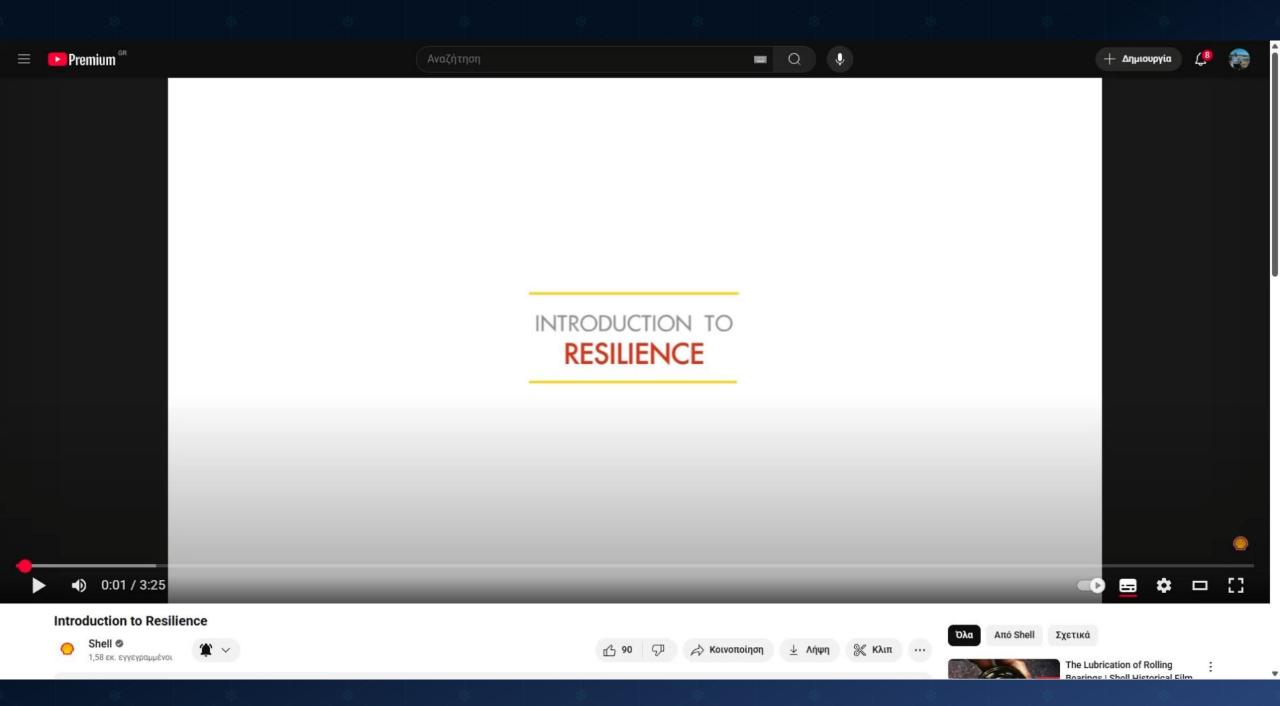
Upgrade

Tools > YouTube Video Questions





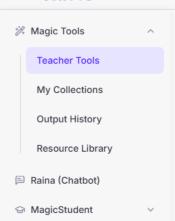




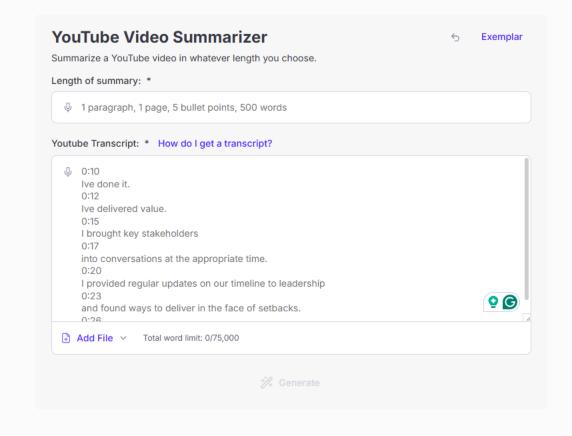














Upgrade to Enterprise to experience the best of MagicSchool.



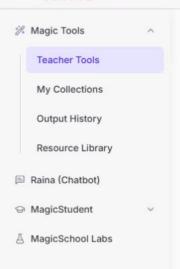




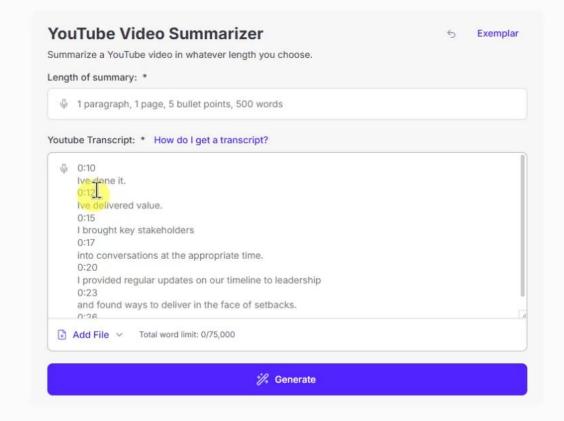








Tools > YouTube Video Summarizer





Upgrade to Enterprise to experience the best of MagicSchool.











Magic school



Videos and training activities



Create a presentation



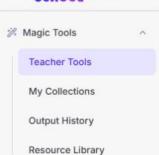
Raina (Chatbot)

A MagicSchool Labs

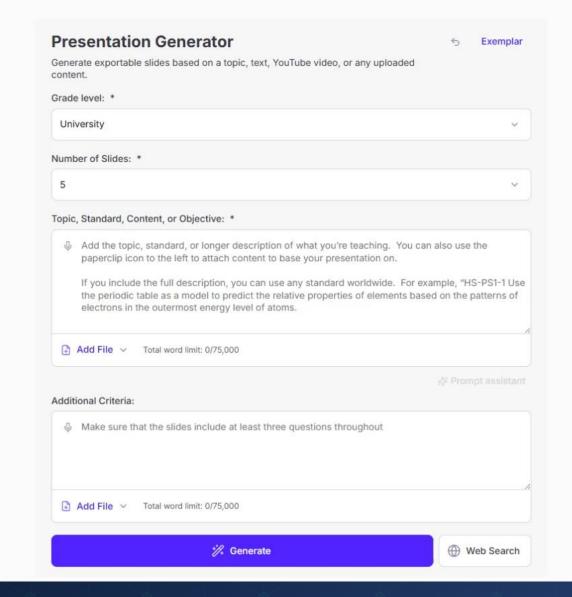








Tools > Presentation Generator









MagicSchool Plus Upgrade to Enterprise to

experience the best of MagicSchool.



gettyimages

150433957

Safety and Resilience in High-Risk Environments

Food for thought



It is really easy



But is it reliable?



It is really fast

ARTIFICI

Thank you